

FIDELITY INVESTMENTS HIRING 100 ROLES FOR GROWING IRISH OPERATIONS

Fidelity Investments Continues to Expand its Business by Accelerating Hiring

DUBLIN, April 28, 2020 – Fidelity Investments® Ireland, a private company HQ'd in Boston and one of the industry's most diversified financial services firms, today announced plans to accelerate the hiring of approximately 100 technologists in Ireland.

The new roles, the vast majority of which are software engineers, are in addition to the hundreds of roles Fidelity hires each year. They are required to continue Fidelity's ability to deliver the best customer experience in the industry and will be based in both Galway and Dublin.

The recruitment drive is part of Fidelity's enduring commitment to clients, and their changing needs during the ongoing Coronavirus pandemic and beyond.

"Fidelity Ireland continues to provide critical technology and operations support to the firm. All of our 1,100-strong workforce are working from home across Ireland and ready to welcome new colleagues to support our expanding need for tech skills and talent we have based here in Ireland," said Al Riviezzo, General Manager, Fidelity Investments Ireland.

Fidelity Investments, a 2020 Glassdoor Best Place to Work, is offering expedited hiring, virtual onboarding and training processes, as well as wide-ranging work-from-home flexibility and supports to ensure the safety of employees. In addition, Fidelity recently rolled out enhanced supports and benefits focused on time, flexibility and new care services for employees, including time needed to manage unexpected homelife events and COVID-19 screening.

"We understand that these are very uncertain times, however, Fidelity Investments is a dynamic company which allows us protect our existing staff and look to fill a significant number of roles within our business," said Conor McDonnell, Head of Human Resources, Fidelity Investments Ireland. "We want to assure people considering a new job or career change that Fidelity Investments continues to actively recruit and hire for several critical roles and is accelerating hiring in key tech areas. New employees will experience a safe and enhanced onboarding process."

Fidelity Investments' financial strengths come from its unmatched scale and combination of market-leading businesses that serve different markets with different solutions - asset management, brokerage, and administrative solutions serving personal, workplace, intermediary, and institutional markets.

For more information or to apply to join the Fidelity team, visit <https://www.fidelityinvestments.ie/>

About Fidelity Investments

Fidelity's mission is to inspire better futures and deliver better outcomes for the customers and businesses we serve. With assets under administration of \$7.3 trillion, including discretionary assets of \$2.9 trillion as of March 31, 2020, we focus on meeting the unique needs of a diverse set of customers: helping more than 32 million people invest their own life savings, 22,000 businesses manage employee benefit programs, as well as providing more than 13,500 financial advisory firms with investment and technology solutions to invest their own clients' money. Privately held for more than 70 years, Fidelity employs more than 40,000 associates who are focused on the long-term success of our customers.

Since our founding more than 70 years ago, Fidelity's success has been driven by countless product and technology innovations, all aimed at improving financial outcomes for customers. As a privately-owned company, we have the autonomy to do things the right way for our customers and our employees. We are more than a financial services firm - we are innovators, a market leader in defining investment strategies and pioneers in developing cutting-edge technology solutions. Since our inception in Ireland, we've persistently innovated, resulting in ten technology patents.

In 1996 Fidelity created its first global footprint in Ireland. Our work at Fidelity Ireland is critical to the global organisation, delivering essential technology, operations and support services. A committed voice for diversity and inclusion, we've worked hard to create an energized and vibrant workplace, filled with opportunity. We're home to a welcoming, multi-cultural team of creative thinkers — working hand-in-hand with our colleagues in the U.S., Europe and India.

In recognition of our commitment through programs and leadership to support women in technology, Fidelity Ireland was awarded the inaugural Women in Technology award from Technology Ireland in 2018 and more recently, recognised as Enterprise of the Year 2019 by ITAG.

For more information about Fidelity Ireland, visit www.fidelityinvestments.ie.

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