

Fidelity Investments strengthens commitment to Ireland with announcement of 90 new positions

Dublin, 11 February 2021: Today, Fidelity Investments® Ireland has announced that it will further grow its national footprint by beginning a recruitment drive for 90 new fulltime positions for its world leading technology team in Ireland. Work to fill these roles is underway and the company is looking to have all positions filled within the first half of 2021.

A sign of the company's continued commitment to and growth in Ireland, the increased footprint comes on the back of an additional 100 new roles which were successfully filled within a matter of weeks of being announced in early Q2, 2020.

The new positions, 60 of which will be based in Galway, with the rest Dublin-based when it is safe to return to the office will include:

- Java engineers;
- Full stack engineers;
- Front end engineers;
- Quality engineers; and
- Data engineers.

For 25 years, Fidelity Investments Ireland has provided break-through fintech solutions and innovations to the wider global firm to help serve over 32 million customers and their individual needs. The organisation in Ireland has grown steadily from a workforce of 400 in 2013 to 1,300 today.

With recruitment starting immediately, expedited hiring and virtual onboarding will ensure the new team members are closely integrated during the ongoing pandemic and its required restrictions. This was successfully done with over 170 new team members in 2020 when supports including a new hire buddy system and remote tech services were put in place.

Al Riviezzo, General Manager, Fidelity Investments Ireland: 'We are excited to be growing our operations in Ireland again. While the pandemic has been a challenge and we've had to adjust how we operate today, we know we've pivoted in a way where new hires can get excited about working at Fidelity and growing their careers with us.'

'As a company, we are firmly committed to supporting our clients. These new key technology positions will enhance our ability to meet our clients changing needs during the ongoing pandemic, and into the future,' said Al Riviezzo, General Manager, Fidelity Investments Ireland.

Fidelity Investments' financial strengths come from its unmatched scale and combination of market-leading businesses that serve different markets with different solutions - asset management, brokerage, and administrative solutions serving personal, workplace, intermediary, and institutional markets.

For more information on the positions or to apply to join the Fidelity team, visit <https://www.fidelityinvestments.ie/>.

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About Fidelity Investments

Fidelity's mission is to inspire better futures and deliver better outcomes for the customers and businesses we serve. With assets under administration of \$9.8trillion, including discretionary assets of \$3.8trillion as of December 31, 2020, we focus on meeting the unique needs of a diverse set of customers: helping more than 35million people invest their own life savings, 22,000 businesses manage employee benefit programs, as well as providing more than 13,500 institutions with investment and technology solutions to invest their own clients' money. Privately held for 75 years, Fidelity employs more than 47,000 associates who are focused on the long-term success of our customers. For more information about Fidelity Investments, visit <https://www.fidelity.com/about-fidelity/our-company>.

Since its founding, Fidelity's success has been driven by countless product and technology innovations, all aimed at improving financial outcomes for customers. As a privately-owned company, we have the autonomy to do things the right way for our customers and our employees. We are more than a financial services firm - we are innovators, a market leader in defining investment strategies and pioneers in developing cutting-edge technology solutions.

In 1996 Fidelity created its first global footprint in Ireland. Our work at Fidelity Ireland is critical to the global organisation, delivering essential technology, operations and support services. Since our inception in Ireland, we've persistently innovated, resulting in ten technology patents. A committed voice for diversity and inclusion, we've worked hard to create an energized and vibrant workplace, filled with opportunity. We're home to a welcoming, multi-cultural team of creative thinkers — working hand-in-hand with our colleagues in the U.S., Europe and India.

In recognition of its commitment through programs and leadership to support women in technology, Fidelity Ireland was awarded the inaugural Women in Technology award from Technology Ireland in 2018 and more recently, recognised as Enterprise of the Year 2019 by ITAG.

For more information about Fidelity Ireland, visit <https://www.fidelityinvestments.ie/>.

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