



# TECHNOLOGY

# APPLIES HERE

[leap.fidelitycareers.com](http://leap.fidelitycareers.com)

## FIDELITY & TECHNOLOGY

Fidelity Investments is not just a world-class financial institution – we are also a top-tier technology company. With a strong history of innovation, we invest in continuous research, deployment and adoption of game-changing technology platforms. We empower our employees to focus on new, forward-thinking ideas – from big data to mobile and cloud. Our teams work in every time zone around the globe and collaborate using the latest video and social media technologies.

### QUICK FACTS

#### HIGHEST RATED CEOs 2017 Employees' Choice

**\$2.5** billion  
Invested in tech per year

**OVER 200**  
Investment patents worldwide

**#1**  
Fidelity is a leading provider of workplace retirement savings plans and the largest manager of 401(k) plan assets in the U.S.

**12k**  
Technologists that represent one-quarter of the company's workforce

Source: Fidelity Investments, 2016

### CULTURE OF DIVERSITY & INCLUSION

**ENABLE**  
access. ability. achievement.

**Aspire** CONNECT + INFORM  
Latino and Black  
EMPLOYEE RESOURCE GROUP

**WITSIG**  
WOMEN IN TECHNOLOGY  
Special Interest Group

**FiVE**  
VETERAN EMPLOYEE  
RESOURCE GROUP

**FIDELITY PRIDE**

**asian employee resource group**  
PARTNERSHIP • FORUM • COMMUNITY

**WLG** WOMEN'S LEADERSHIP GROUP  
Helping Women and Fidelity Thrive

### BENEFITS

**STUDENT LOAN ASSISTANCE:** up to \$10k to pay down student loan debt faster

**DEVELOPMENT & SUPPORT:** self-organized employee resource groups that help guide you personally and professionally

**TUITION REIMBURSEMENT:** up to \$10k per year to pay for college courses

**EDUCATIONAL RESOURCES:** extensive development opportunities both online and in the classroom



# Leap Technology Programs

## FIDELITY'S DEVELOPMENT PROGRAM FOR NEW TECHNOLOGISTS

### I am a looking for a full time job...

#### LEAP PROGRAM

Leap is Fidelity's state of the art development program designed to equip recent IT grads to become best in class technologists

#### THE RIGHT CANDIDATE

Bachelor's degree in a technology major with creativity and passion for solving business problems

### I am looking for a summer internship...

#### TECHNOLOGY INTERNSHIP PROGRAM

Working side by side with the best technologists in the industry, you will do meaningful work that has a direct impact on our business and customers

#### THE RIGHT CANDIDATE

Matriculating undergraduate student enrolled in a Bachelor's degree in a technology major

## LOCATIONS

All Leap training takes place at our NC regional office



ROLE	DESCRIPTION	SKILLS	INTERNSHIP: What you gain FULL-TIME: What you bring
SOFTWARE ENGINEERING	Design and develop cutting edge digital applications in a fast paced, agile environment across multiple frameworks and platforms.	<ul style="list-style-type: none"> <li>Hands-on experience in all phases of the Software Development Lifecycle including systems analysis and design, development and deployment</li> <li>Strong conceptual, analytical and problem solving skills</li> <li>Strong Java, JavaScript, JQuery skills &amp; OO programming</li> <li>Developing testing and automated solutions</li> <li>Understanding of database concepts and technologies</li> </ul>	
DATA ENGINEERING	Design data centered software solutions to organize Fidelity's information assets and conduct analysis to obtain and share insights.	<ul style="list-style-type: none"> <li>Proficient working knowledge of SQL</li> <li>Understanding of programming and scripting concepts &amp; the Software Development Lifecycle</li> </ul>	
SYSTEMS ANALYSIS	Provide essential requirements gathering & software design expertise to software development teams for application development, enhancements, or modifications.	<ul style="list-style-type: none"> <li>Understanding Software Development Lifecycle and what needs to be done</li> <li>Strong analytical skills</li> <li>Ability to read programming languages &amp; read and write queries in SQL</li> </ul>	
SYSTEMS ENGINEERING	Gain exposure to a broad spectrum of infrastructure and engineering topics including systems architecture and administration, network protocols, and database technologies.	<ul style="list-style-type: none"> <li>Hands-on fluency in a programming and/or scripting language such as Python</li> <li>Strong database skills</li> <li>Understanding of: the cloud-based service models; systems engineering, architecture and infrastructure; and, Continuous Integration/Continuous Deployment (CI/CD) concepts</li> </ul>	