

INFORMATION GUIDE FOR EDISON INDIVIDUAL CONTRIBUTOR WORKSTYLES

TEST #8203

INTRODUCTION

At Edison, safety is a core company value along with integrity, excellence, respect, continuous improvement, and teamwork. Safety is not just a word, but a way of working and living, as nothing is more important than having employees go home safely to their families at the end of each day. Hiring safety-minded leaders and employees has always been important to Edison. The Edison Individual Contributor Workstyles assessment (test #8203) was designed to assess candidates for Individual Contributor positions who reflect and are aligned with safety and the other core values of Edison.

Assessment Session

You will first receive an email invitation from TalentAcquisition@sce.com. This e-mail will inform you that you have been invited to complete an assessment.

Please read the full e-mail as it includes critical details to register for the assessment as well as the due date to complete the assessment.

The email will include a link to complete a test registration form. After completing the registration, you will be automatically taken to assessment page. Follow the prompts on the screen to begin your assessment.

The estimated completion time of the assessment is 25 minutes.

You may exit the test platform if necessary. Your progress will be saved. Please be mindful of the assessment due date if you exit the test platform.

Please reach out to Edison.Testing@sce.com if you have any questions while registering for the assessment.

Individuals that do not complete the assessment by the deadline outlined in the e-mail invitation will be ineligible to proceed in the hiring process for the applied position.

During the 8203 Edison Individual Contributors Workstyles, you will be given a series of paired statements. You must indicate which statement you agree with the most. There may be two statements you both disagree with or agree with. This is a normal part of the process. In these cases, go with the statement you agree with slightly more or disagree with slightly less. You should be careful not to over-think your responses; you should go with your first reaction whenever possible and answer honestly. Trying to guess the correct answer or answering dishonestly will most likely reduce the accuracy of your individual assessment which will impact your overall result.

There will be five pairs of statements on each screen. Once you have made a choice for each pair, click "NEXT" to continue to the next screen. A response is required for each pair in order to move to the next screen. You will not be able to go back and change your previous answers once you have clicked "NEXT"; therefore, read each statement carefully.

ASSESSMENT TAKING STRATEGIES

INTRODUCTION

Study materials and/or references are not needed to prepare for this assessment. As such, the purpose of this section is to provide general assessment taking techniques.

PREPARE FOR THE ASSESSMENT

Be clear of the assessment due date. Allot plenty of time to complete the assessment by the due date. Ensure the device you will be completing the assessment is working properly. Make sure that you have the latest version of Internet Explorer, Chrome or Firefox browser. Take the assessment in an area with good internet connection.

CONCENTRATION

Try to block out all distractions and concentrate only on the assessment.

READ CRITICALLY

Read all directions and questions carefully.

GET PLENTY OF REST

Make sure you are well rested and alert before you complete the assessment.

Remember the techniques described in this section are only suggestions. You should follow the assessment taking methods that work best for you.



INFORMATION GUIDE FEEDBACK

Please use this page to notify us of any changes in policies, procedures, or materials affecting this guide. Once completed, return to:

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Human Resources – Testing
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Rosemead, CA 91770

Test Name: 8203 Edison Individual Contributor Workstyles

COMMENTS